

TTI's HKEX ESG Guide Content Index

Item	Questions/Required Disclosure	Remarks	Report Section	Page No.
Environment				
Aspect A1: Emissions				
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas (GHG) emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.		Environment Environment	p.94-104 p.94-104
KPI A1.1	The types of emissions and respective emissions data.		Climate Change Performance Metrics	p.97 p.132-133, p.136
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).		Climate Change Performance Metrics	p.97-99 p.132-133, p.136
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).		Resources, Chemicals and Waste Performance Metrics	p.101-104 p.134-135, p.137
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).		Resources, Chemicals and Waste Performance Metrics	p.101-104 p.134-135, p.137
KPI A1.5	Description of measures to mitigate emissions and results achieved.		Environmental Management Climate Change Sustainable Products	p.96 p.97-99 p.105-106
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.		Resources, Chemicals and Waste	p.101-104

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Aspect A2: Use of Resources				
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.		Climate Change Water Resources, Chemicals and Waste	p.98 p.100 p.101-104
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).		Performance Metrics	p.132-133, p.136
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).		Performance Metrics	p.132-133, p.137
KPI A2.3	Description of energy use efficiency initiatives and results achieved.		Climate Change	p.97-99
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.		Water	p.100
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.		Performance Metrics	p.134-135, p.137
Aspect A3: The Environment and Natural Resources				
General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.		Environment	p.96-107
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.		Environment	p.96-107

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Social – Employment and Labor Practices				
Aspect B1: Employment				
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.		Social and Community Social and Community	p.108-117 p.108-117
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.		Talent Attraction and Engagement Performance Metrics	p.110-111 p.138-139
KPI B1.2	Employee turnover rate by gender, age group and geographical region.		Performance Metrics	p.140
Aspect B2: Health and Safety				
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		Health, Safety and Wellbeing Health, Safety and Wellbeing	p.113-115 p.113-115
KPI B2.1	Number and rate of work-related fatalities.		Performance Metrics	p.142
KPI B2.2	Lost days due to work injury.		Performance Metrics	p.142
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.		Health, Safety and Wellbeing	p.113-115
Aspect B3: Development and Training				
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	Note: Training refers to vocational training. It may include internal and external courses paid by the employer.			
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).		Performance Metrics	p.143
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Social – Operating Practices				
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	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		Ethics and Governance	p.90-92
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.		Ethics and Governance	p.92
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